



#### Monthly update

We've had some queries about the NZISM accreditation pathway. The following gives you an overview, but, as a NZISM member, this information is available to you on the Members Area on the NZISM website at any time.

The initial grading process assesses a member's qualifications and work experience then rates them accordingly on the NZISM Membership Table. Four graded membership levels exist; Technician, Graduate, Certified, and Fellow. Each membership level has qualification and experience requirements as seen in the table below.

Category					
Student Member	Affiliate Member	Technician Member <i>TechNZISM</i>	Graduate Member <i>GradNZISM</i>	Certified Member <i>CertNZISM</i>	Certified Fellow <i>CFNZISM</i>
Requirements					
Currently open to anyone enrolled with a tertiary education provider of which the study programme is full time or one of the qualifications recognised in the NZISM Academic pathway	No qualifications or experience is necessary. This category is open to anyone who is interested or involved in occupational safety and health management and development or those who have yet to obtain a health and safety role.  This level is for all members who pay a subscription fee to NZISM	Both qualification and experience requirements must be met.  <b>Qualification Requirements:</b> An OHS qualification equivalent to NZQA Level 4 or any other qualification that NZISM assesses as meeting the criteria e.g. NEBOSH International Certificate.  <b>Experience Required:</b> Member must demonstrate 2000 hours of OHS practice in the last 3 years	Both qualification and experience requirements must be met.  <b>Qualification Requirements:</b> A completed qualification from one of the below <ul style="list-style-type: none"> <li>An OHS or cognate qualification at a minimum Level 6 Diploma (or international equivalent) with a total of 90 credits in OHS related subjects</li> <li>A Level 8 OHS Graduate or Post Graduate Certificate</li> <li>A qualification accepted at Graduate level by IOSH</li> </ul> <b>Experience Required:</b> Member must demonstrate 4000 hours of OHS practice in the last 5 years	<b>Requirements:</b> A minimum of 2 years at Graduate level with formal CPD maintained via MyCPD. Successful Skills Development Portfolio and Professional Peer Review. An Open Assessment may also be required.  <b>Experience:</b> Assessed according to qualification route  <i>This is NZISM's core membership level representing ownership of key knowledge and experience to be regarded as top of their health and safety profession</i>	<b>Requirements:</b> Minimum of 5 years as a Certified Member in New Zealand. Successful application including portfolio and interview
CPD Required to Maintain Level (recorded via MyCPD)					
Optional CPD	Optional CPD	Obligatory CPD	Obligatory CPD	Obligatory CPD	Obligatory CPD
Logo Use					
None	None				
HASANZ Register					
			Able to apply for listing on the register at practitioner level	Able to apply for listing on the register at professional level	Able to apply for listing on the register at professional level

#### Review of last event

#### Tuesday 1 October 2019

Our last event was the annual legal update by Greg Cain, Wellington Branch member and leader of the employment and health and safety team at Kensington Swan

As well as an overview of sentencing trends from recent cases, Greg made us aware of the increased focus on the health aspects of health and safety: Asbestos (WorkSafe New Zealand v Knight); Dust (WorkSafe New Zealand v Precision Animal Supplements).

See our [branch page](#) on the NZISM web page for a copy of his presentation. The committee is grateful to Greg Cain for his time and interesting presentation.



**Next event**  
**Tuesday 5**  
**November**  
**12.00-2:00 pm**  
**National Library**  
**Molesworth Street**

**Preventing and responding to bullying at work**

The Employment Relations Act sets out the consequences for failing to deal with bullying and harassment.

With the increasing focus on health, bullying has been recognized by WorkSafe as a cause of psychological harm to workers.

Most people in the H&S field are not equipped to deal with this. Usually they are generalists whose primary focus is the organisation’s health and safety management system and the potential physical risks to workers.

It is important that as health and safety professionals, we know how to navigate between the different legislation to provide the right advice and support to the organization we work for.

NZISM Wellington Branch Committee have invited Steph Dhyrberg, Partner at Dhyrberg Drayton Employment Law, and Julie Williamson, Principal Advisor System Strategies at WorkSafe, to lead a panel discussion on this topic.

It is anticipated that we will explore and develop practical guidance on how to deal and resolve issues that arise out of bullying allegations. In addition, you should expect to leave the discussion with some realistic strategies in how to deal with this very important issue in your day to day work.

To ensure time is well managed on the day, members will be surveyed by separate email for questions they would like to ask Steph and Julie. These will be collated into topic headings, summarized for the panel and shared with members prior to the meeting.

This is a CPD event for NZISM Wellington Branch members and you should allow up to 2 hours for the event. Held at the National Library, 70 Molesworth Street, Wellington, doors will open at 12 noon for a 12.15pm start. We plan to finish by 1.30pm, but please allow extra time as this is an important topic. Members are welcome to bring a guest.

A light lunch, tea and coffee will be available. Please rsvp to this special event by 5.00pm on Friday 1 November 2019, using the [Eventbrite](#) link.

**Local H&S scene /**  
**What’s going on**

**HASANZ** – Managing work-related health risks  
 WorkSafe estimates there are 750 to 900 work-related deaths each year, with another 5,000 to 6,000 hospitalisations pa. This is caused by inadequate risk management and workers been exposed to unsafe levels of dusts, fumes, chemicals, lead and noise in the workplace.

	<p>HASANZ invite NZISM members to come and join them for a panel presentation to hear from experts at WorkSafe, Duncan Cotterill and the NZ Occupational Hygiene Society, as to how organisations can reduce work related risk to ensure people get home safe and well. The presentation will be facilitated by HASANZ.</p> <p>The <u>Wellington</u> seminar will be held at 12-2pm. <b>Thursday 24 October</b>, Duncan Cotterill, Level 2, 50 Customhouse Quay.</p> <p>RSVP to <a href="mailto:jan.pranker@duncancotterill.com">jan.pranker@duncancotterill.com</a></p> <p><b>NZISM Webinars</b>  The next Webinar on <b>29 October 2019</b> will be held by Fiona Ewing, National Safety Director of the Forest Industry Safety Council.</p> <p>Fiona says, "Let's not talk about safety, let's look at the big picture and talk about successful work! In the four years FISC has been operating we've been looking at health and safety differently and aiming to lift capability through development of front-line leadership training, Growing our Safety Culture, Learning Reviews and Certification. We can learn a lot from listening to the people that do the front-line work on a daily basis. However they can't be successful on their own. What part can you play to make your work successful as the focus shifts from individuals working on the forest floor to the decisions that are made in the planning office, with the client and in the boardroom".</p> <p>If you'd like to promote an event or share information that would be of interest to NZISM members, please email <a href="mailto:well.nzism@gmail.com">well.nzism@gmail.com</a>.</p>
<b>Other Information</b>	<p><b>Contact information</b>  A reminder to ensure your profile on the NZISM website – <a href="https://www.nzism.org">https://www.nzism.org</a> is up to date. The success of the Wellington branch relies on the input of its members and our ability to send communications to you.</p>
<b>Important stuff to know</b>	<p>Wellington monthly events are scheduled for the first Tuesday of every month at The National Library, Thorndon. Keep an eye on the <a href="#">NZISM calendar</a> on the website for more information.</p> <p>A reminder also to check out our neighbouring regions' events on the NZISM Calendar. There may be something on in another Branch that is relevant to you.</p>